Health and Safety General Policy Statement

At Rose of York Language School we recognise our duties under current health and safety legislation and we will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment. Our Managers and Supervisors are informed of their responsibilities to ensure they take all reasonable precautions to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

Rose of York Language School recognises its duty to make regular assessments of the hazards and risks created in the course of our business.

We also recognise our duty, so far as is reasonably practicable:

- to meet our legal obligations to maintain safe and healthy working conditions.
- to provide adequate control of the health and safety risks so identified.
- to consult with our employees on matters affecting their health and safety.
- to provide and maintain safe plant and equipment.
- to ensure the safe handling and use of substances.
- to provide information, instruction, and training where necessary for our workforce and students, taking account of any who do not have English as a first language.
- to ensure that all employees are competent to do their work, and to give them appropriate training.
- to prevent accidents and cases of work related ill health.
- to actively manage and supervise health and safety at work.
- to have access to competent advice.
- to seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy.
- to provide the resources required to make this policy and our Health and Safety arrangements effective.

This policy is kept up to date and reviewed annually.

Policy reviewed: August 2017 Due to be reviewed: August 2018